

Occupational Safety and Health Statement

Carroll Community College considers the personal safety and health of each member of the College community to be of primary importance. Prevention of injuries and illness is of such consequence, it takes priority over convenience, productivity, and customer satisfaction. To the greatest degree possible, the College endeavors to provide a safe and healthy workplace and campus environment.

As a part of its commitment to safety on campus, Carroll Community College has developed and maintains a comprehensive Occupational Safety and Health Manual. The College intends to comply with all local, state, federal, and Occupational Safety and Health Administration (“OSHA”) regulations and standards concerning the safety and health of our employees and the public. Employees are expected to follow safety procedures as outlined in the manual. Community partners, vendors, contractors and 1099 contractors are expected to follow procedures as outlined in the manual unless their procedures provide a greater degree of protection.

Occupational safety and health within our workplace must be a part of every person and is every employee’s responsibility at all levels. To have a successful program, every employee must embody a proper attitude toward injury and illness prevention. It requires cooperation in all safety matters not only between the employer and employee, but also between the employee and all co-workers. We must constantly be aware of conditions in all work areas that can lead to injuries. Effective incident prevention requires the cooperative efforts of sound management practices, as well as safe work practices on the part of each employee. Your cooperation in identifying hazards, reporting dangerous conditions, and controlling workplace hazards is necessary for the success of our Occupational Safety and Health Manual. Only through such a cooperative effort can a workplace safety program be established, maintained and preserved. Please always remember that everyone at Carroll Community College plays a role in workplace safety.

The College’s Occupational Safety and Health Manual, effective February 2022 (revised September 2025), can be accessed on the College’s website at the following link,
<https://www.carrollcc.edu/safetymanual>

Dr. James D. Ball, President
Carroll Community College