

A photograph of three students—two men and one woman—collaborating at a table. One man is pointing at a document, while the others look on attentively. The background is a blurred indoor setting.

Enter to
Learn.
Experience.
Earn.

Carroll Community College
2025 – 2029 Strategic Plan

SHAPING OUR SHARED FUTURE

At Carroll Community College, we believe education has the power to change lives. Our 2025 – 2029 Strategic Plan isn’t just responding to change; it’s actively **shaping a brighter future** for our students and community.

Developed through the collected insights of students, employees, business leaders, and community members, this plan embodies our commitment to providing the resources and support everyone needs to thrive in our evolving world.

OUR MISSION

Empowering learners. Changing lives. Building community.

Carroll Community College provides **accessible, high-quality educational opportunities** to advance careers, enrich lives, and strengthen the community we serve.

OUR VISION

Carroll is our community’s **first choice for learning.**

OUR STRATEGIES: TURNING VISION INTO ACTION

To bring our pillars to life, we will focus on three core strategies:

1

Building Bridges to Success

Intentionally design innovative programs, services, and environments to address barriers and optimize success.

- Flexible learning options that fit diverse lifestyles
- Modern spaces and up-to-date technology
- Clearly charted learning pathways that facilitate achievement
- Services that help overcome personal, financial, and institutional barriers



2

Putting People First

Treat people as a priority by promoting a culture of well-being and belonging that advances academic, personal, and professional growth.

- A safe, welcoming, and inclusive environment for all
- Support across every step of the educational journey
- Professional development and growth opportunities for employees
- A collaborative culture built on care, respect, and shared purpose



3

Fostering a Connected Community

Build community through seamless and cohesive experiences that meet individual aspirations and collective needs.

- A strong sense of campus community and shared identity
- Robust partnerships with local employers and organizations
- Engaging events that bring together students, employees, alumni, and community members
- Pride in Carroll as the college of choice for our region



OUR PILLARS: WHAT SUCCESS LOOKS LIKE

These pillars define the vision that guides everything we do. They represent what Carroll stands for, and why our students, employees, and community choose to walk through our doors.

ENTER TO LEARN

Learning moves us forward.

We cultivate essential skills, foster social and cultural development, advance professional growth, and enrich personal journeys. We champion personalized attention and innovative teaching methods, offering high-quality academic, career, and personal enrichment programs. We meet learners where they are and tailor instruction to unique needs.

ENTER TO EXPERIENCE

We grow together.

We foster a dynamic and inclusive community of belonging where we grow and support each other. We nurture meaningful relationships and collaboration, ensuring that every individual feels valued and empowered. We embrace change and innovation, developing the versatility and resilience necessary to thrive in an evolving world.

ENTER TO EARN

We achieve our full potential.

We aspire to be the trusted community resource that motivates individuals and organizations to shape their own legacy. We grant credentials and promote adaptable skills and knowledge that elevate careers and personal lives, fostering lifelong learning. By strengthening our partnerships, we create opportunities for success and prosperity, contributing to a vibrant and diverse future.

FROM VISION TO REALITY

This Strategic Plan isn't just words on paper—it's our **commitment to action**. Watch as our objectives take shape to create an even more impactful place to advance careers, enrich lives, and strengthen the community we serve.

JOIN OUR JOURNEY

We invite you to be part of Carroll's future. Whether you're a student, employee, business partner, or community member, your involvement makes our vision possible.



Scan the QR code or visit carrollcc.edu/StrategicPlan where you can:

- Track our progress
- Explore annual goals & initiatives
- Subscribe for updates & news