

Laboratory Safety Agreement – Addendum For Service Animals (Dogs)

Acknowledgement, Waiver and Informed Consent

This document is intended to supplement Carroll Community College's Lab Safety Agreement in the furtherance of safety standards for students with respect to their service animal(s). Carroll Community College complies with the Americans with Disabilities Act (ADA), and MD§7-704 and Maryland Code §7-705, allowing service dogs on campus for anyone with a disability needing assistance as defined by the ADA. The ADA, Title II & III defines a service animal as a dog individually trained to do work or perform tasks for the benefit of an individual with a disability. If they meet this definition, dogs are considered service animals under the ADA regardless of whether they have been licensed or certified by a state or local government. Under the ADA, State and local governments, businesses, and nonprofit organizations that serve the public generally must allow service animals to accompany people with disabilities in all areas of the facility where the public is normally allowed to go.

I acknowledge receipt of the Lab Safety Agreement and understand that all inherent risks and possible exposure with respect to lab experiments can pose identical or similar, if not additional, risks to my service animal. I further understand that my lab professor and other college personnel do not have the specific expertise required to know or to mitigate all potential risks which may be present specifically for an animal in the lab setting. I understand if I elect to have my service animal in the lab setting it is my responsibility to consult with the appropriate professional or specialist (veterinarian, service animal trainer) with respect to the specific risks a lab environment may pose to my service animal, and that I assume the mitigation of such risk and the care and maintenance of the animal solely and completely as my responsibility. Further, I accept all risk associated with the service animal's presence within the College's laboratory(s) and in proximity to the equipment contained therein. I also understand that I am responsible for my service animal at all times, and understand it is especially important in a lab environment that service animals always remain under their partner/handler's control. I understand there are inherent risks associated with domestic animals, including service animals in the laboratory, which can include but are not limited to bodily injury, accidental ingestion of or exposure to hazardous materials, or the spread of disease because of proximity to the service animal. If the animal behaves inappropriately, or otherwise poses a direct safety risk or disruption, I understand I will be asked to remove my service animal from the lab setting.

Personal Protective Equipment (PPE) for Service Animals

Carroll Community College is committed to my safety and success in the laboratory. If that success includes the use of a service animal, the college wants to make sure that my animal is also safe and secure. Because laboratories frequently have hazardous materials and equipment, the instructor and/or the Chemical Hygiene Officer (CHO) can help to determine what PPE is appropriate. Toward that end, it is in the best interest of the service animals to be outfitted with appropriate Personal

Protective Equipment (PPE) in a manner consistent with those required of students, wherever possible and applicable. I understand it is my sole responsibility to purchase PPE required for my service animal, and it is my responsibility to outfit my animal with appropriate PPE in a manner consistent with the Lab Safety Agreement regulations and guidelines as applicable. If I do not have the proper PPE, the Service Animal will be denied entry into the lab.

To prevent exposure to hazardous chemicals, broken glass, or other hazards that might be present in the laboratory environment, this PPE would include disposable or reusable booties to protect the dog's feet, disposable lab coats, goggles. Plastic backed pads will be required for the animal at all times for the animal to lie/sit on to protect it from hazards that may be on the floor. Animal beds or fabric pads are not appropriate for use in the lab. Protocol for the cleaning, removal, maintenance, or disposal of a service animal's PPE should be followed in a manner consistent with safety requirements for humans/students. In some labs, PPE may not be removed from the lab after use therefore, any items that are not disposable must be stored and disposed of at the end of the course. This is to mitigate the spread of hazardous materials not only to the service animal but also to the campus. Service animal PPE appropriate for laboratory use should be waterproof and cut/tear-resistant to offer protection similar to lab coats, disposable gloves, closed-toe and –heel shoes, and safety glasses or chemical splash goggles for students.. The items do not have to be purchased from the vendors listed below, but the items must be of similar type and materials and provide the same level of protection.

Some vendors are:

Pawz Dog Boots <https://pawzdogboots.com/>

Maytex (for disposable lab coats) http://www.maytexcorp.com/products_apparel.htm

Eye Protection – Rex Specs <https://www.rexspecs.com/> Doggles <https://woof.doggles.com/shop-for-dogs/eyewear/dgil-doggles-ils>

I hereby agree for myself, family, estate, successors, and assigns to hold harmless the State of Maryland, Commissioners of Carroll County, Carroll Community College, its Board of Trustees, officers, faculty, staff, other employees, agents, directors, volunteers, successors, and assigns from any and all claims, causes of action, suits, liabilities, damages, losses, demands, costs, expenses or judgments for damages or injuries to my service animal, myself or others arising from my participation and my service animal's presence in the lab, whether or not I consulted with a professional as recommended above. I have read and agree to these stipulations and requirements.

By signing this agreement (or the signature of my parent/guardian if I am under 18 years of age) I fully understand and consider it my responsibility to comply with the safety regulations outlined in the Lab Safety Agreement, and that such regulations likewise apply to my service animal, wherever they may apply.

Signature of the student: _____ Date: _____

Print Name: _____

Name of Service Animal(s) _____

Course & Section: _____ Instructor: _____

Signature of the parent/guardian (if under 18): _____ Date: _____

Print Name: _____

1/11/24-es/jb/CCAO/JCo