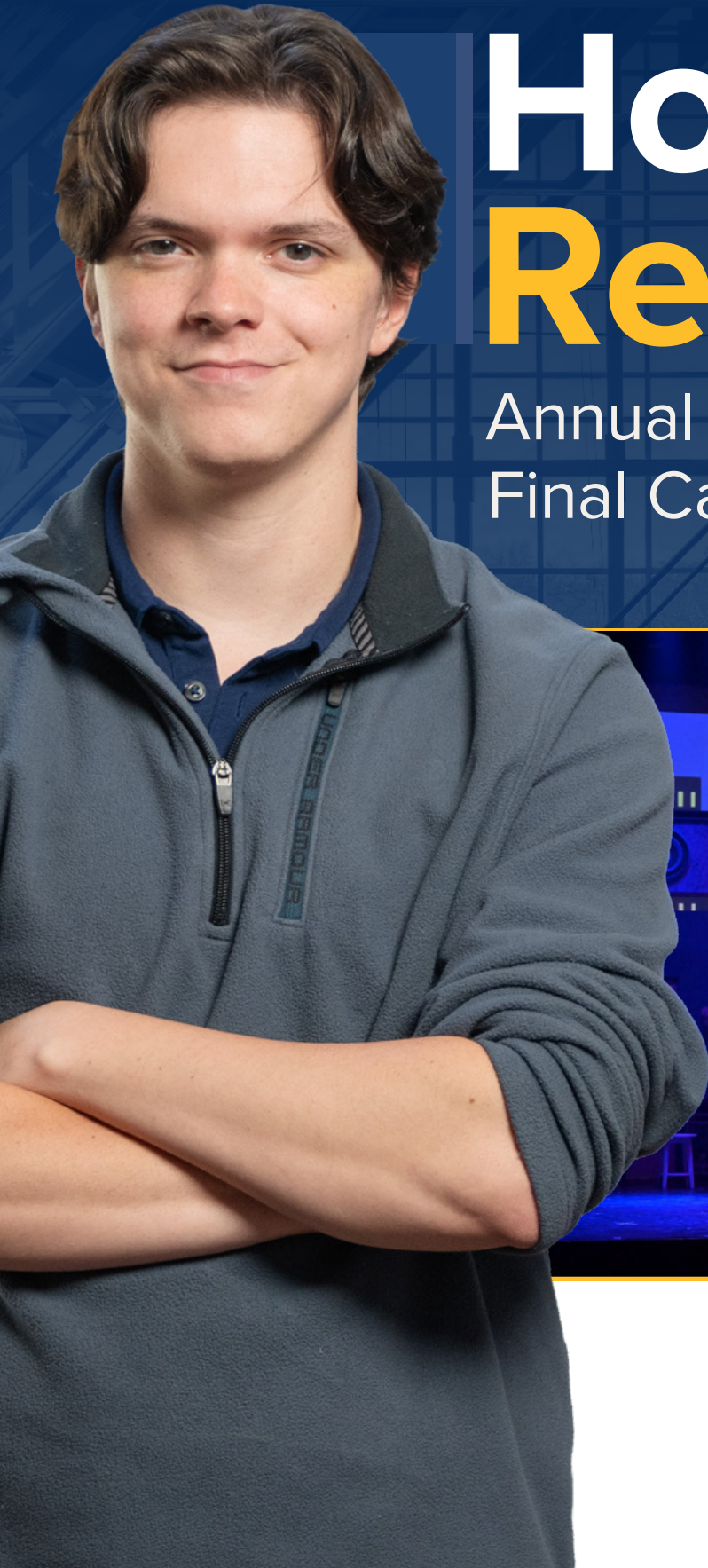


2025 REPORT

# Hopes Realized

Annual Highlights &  
Final Campaign Impact



CARROLL COMMUNITY COLLEGE  
**FOUNDATION**

# Dear Friends and Supporters



As we reflect on Fiscal Year 2025, we are filled with deep gratitude for the generosity and partnership of donors like you. Your unwavering support has made this an extraordinary year not only for Carroll

Community College, but for the students, families, and communities whose lives are forever changed through education.

This year marked the conclusion of *Turning Hopes and Dreams into Reality* the largest fundraising campaign in our College's history. Your contributions throughout this journey have fueled meaningful progress and opened doors of opportunity for countless learners.

Because of you, the impact is real. Scholarships have been awarded, programs have expanded, and lives have been transformed. Your support continues to create a ripple effect that will be felt for generations to come.

As the Presidents of Carroll Community College and the Board of Directors, we are deeply proud of what we have accomplished together. Your commitment to our mission exemplifies the spirit of our strategic plan: *Enter to Learn, Experience, Earn*. This vision guides us as we prepare students not only for today's opportunities, but for tomorrow's challenges, empowering them to become the leaders, innovators, and changemakers our communities need.

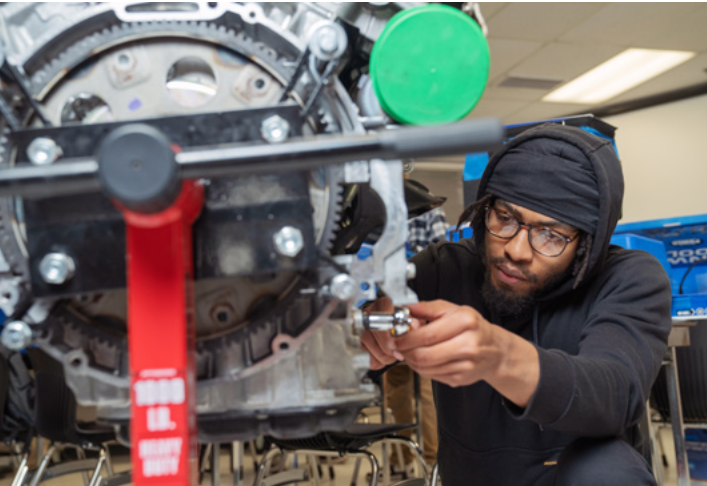
With your continued support, we are confident that the future of Carroll is bright. Thank you for being part of our community, our mission, and our shared success. Together, we are shaping futures, one student at a time.

With heartfelt appreciation,

Dr. Rose Mince  
*President,*  
*Carroll Community College*

Benjamin Scheper  
*President, Board of Directors*  
*Carroll Community College Foundation*







# Annual Update

**Fiscal Year 2025 has been a year of tremendous growth, heightened need, and bold vision.**

We've invested in Carroll's future by strengthening key programs in STEM, Nursing & Allied Health, Music, and Technology. We've met urgent student needs through the Carroll Food Locker, Student Emergency Assistance Funds, and scholarships that open doors to opportunity. And we've set the stage for the College's future with significant expansions in Nursing, Theatre, and Athletics, raising the bar for what's possible for our students and community.

## The Carroll Food Locker

provided vital support to **309 members** of our campus community, distributing more than **24,256 pounds of food**. This essential resource helps ensure that students and their families have reliable access to nutritious meals, allowing them to focus on their education and future success.

## The Student Emergency Assistance Fund (SEAF)

empowered more than two dozen students to continue pursuing their academic goals. Awarding over **\$18,900** in aid—ranging from **\$153.67** to more than **\$1,500**—the fund helped cover expenses such as textbooks, supplies, transportation, and program-related exams.

## The Foundation

provided **\$324,650** in credit awards, **\$24,275** in noncredit awards, **46** First in My Family scholarships totaling **\$14,475**, and **66** New Start scholarships totaling **\$35,541**—creating a lasting impact by reducing financial barriers and opening doors to opportunity.





None of this would have been possible without the generosity of donors like you. Through your support of scholarships, the Faculty & Staff Campaign, Carroll Giving Days, and our signature Starry Night gala, you've helped make these achievements a reality and ensured that Carroll can continue to inspire, educate, and empower for years to come.

### Starry Night

DECEMBER 6, 2024

Welcomed more than **400** guests and raised **\$188,000** for student success.



### President's Society Breakfast

APRIL 11, 2025

Dr. Mince hosted her first breakfast, honoring loyal major donors and sharing her vision for the College.



### Carroll Giving Days

APRIL 9 – 10, 2025

Engaged **104** donors, two Power Hour sponsors, and raised more than **\$34,000**

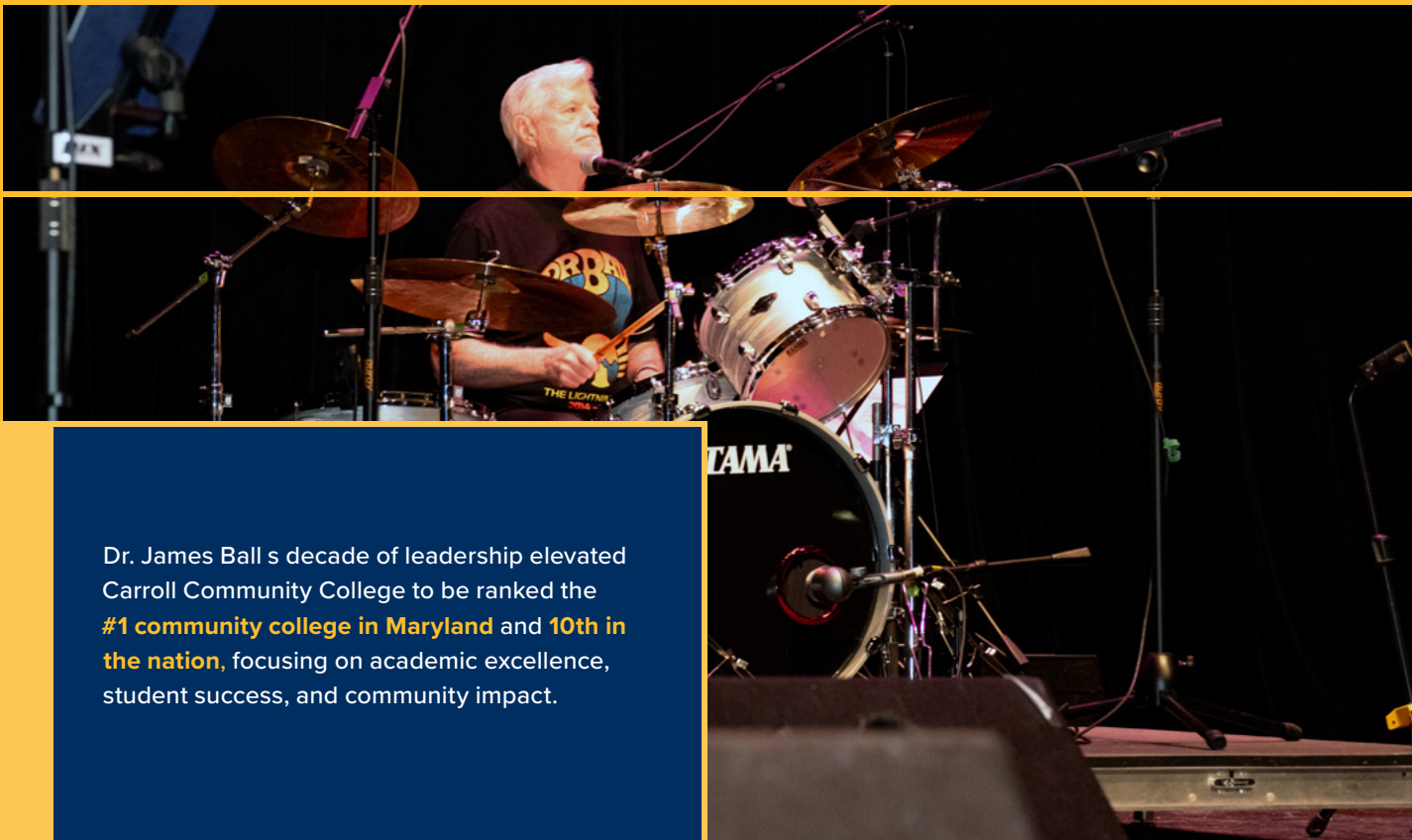


### Faculty & Staff Campaign

Raised over **\$44,000**, showcasing our community's generosity, with top support for scholarships, Student Emergency Assistance, and Athletics.



# Legacy Campaign



Dr. James Ball's decade of leadership elevated Carroll Community College to be ranked the **#1 community college in Maryland** and **10th in the nation**, focusing on academic excellence, student success, and community impact.



Signature initiatives launched during his tenure include the **First in My Family** program for first generation students, the **New Start scholarship** for adult learners, and the **Carroll Food Locker Program** for students in need.

Carroll launched its largest ever fundraising campaign, **Turning Hopes and Dreams into Reality**, with a focus on expanding athletics, advancing workforce development programs, and enhancing other high priority College needs.





# Campaign **By the Numbers**

**\$14,463,043**

in total support for Carroll  
Community College initiatives.

**29**

leadership donors made  
a gift of more than

**\$50,000.**

**2,430**

total gifts with an average  
campaign gift of

**\$5,713.**

**\$460,000**

provided by donors who included  
Carroll Community College  
Foundation in their estate plans.

**417**

donors made their first gift during  
the campaign.



# Athletics Expansion Program

The Athletics Expansion Project will bring the new Lynx Athletic Field to life, complete with **seating, lighting, track & field equipment**, and a **turf stadium field** encircled by a ¼ mile NJCAA approved track. Additional grass fields will host practices, multi team playdays, tryouts, and championship events, creating a **premier destination** for athletes, fans, and the entire community to come together.




Bringing women's soccer to our College is about more than just adding a new sport. It's about providing more opportunities for leadership, teamwork, and excellence. We look forward to the positive impact it will have on our campus community.

**MOLLY SMITH**

Women's Soccer





We believe that a great educational experience includes elements of physical, mental, and professional growth. An athletic scholarship is one avenue that provides all three to students. We see the opportunities afforded by Carroll Community College as a tremendous honor to support local students in their endeavor to build successful careers and make tremendous contributions to our community.

**MARK WESCOTT**

President & CEO

ACNB Insurance Services

**\$1,044,443**

raised for the Athletic  
Expansion Project.

**80**

athletes played during the  
2024 – 2025 season.

**34**

Carroll athletes have earned  
NJCAA All-Academic Honors over  
the past 5 years.





# Workforce Development



We are pleased to partner with Carroll Community College to provide resources and training that will equip individuals with technical skills to meet the labor demands of local industry in the region. Carroll has demonstrated a strong commitment to workforce training and entrepreneurship. We are confident they will build on their current programs to set the next generation of learners up for success in their chosen fields.

**CARLENE CASSIDY**

CEO, Philip E. & Carole R. Ratcliffe Foundation



The CDL A training program gave me the hands on skills I needed to enter the truck driving industry with confidence. I chose Carroll Community College because of its strong reputation for workforce development and the quality of its CDL A training program. I was looking for a program that was hands on, affordable, and close to home, and Carroll checked all the boxes. From my first visit, I could tell the staff truly cared about student success. The small class sizes and individualized attention made it feel like the right place to start my career.

**FAISAL HAYAT**

CDL A Program Completer



## EXPANSION

Carroll Community College's Ratcliffe Applied Technology and Trades Center is a **game-changing investment** in our region, tackling workforce shortages while driving **economic mobility, innovation,** and **community resilience.** Serving as a hub for high tech, hands on training and registered apprenticeships, the Center will equip students with the skills they need to thrive in today's industries, with scholarship opportunities ensuring access for all who aspire to build their future here.

**\$3,501,099**

raised for workforce programs, Trades Center, and scholarships.

**2,674**

students participated in workforce programs at Carroll.

**38**

workforce programs currently offered at Carroll.



# Supporting Student Success

"Education is one of the most valuable gifts we can give—it's something no one can ever take away. When students pursue their dreams through learning, they invest in themselves and their futures. They are true achievers, striving to make the most of every opportunity to grow, succeed, and contribute to their communities. By supporting education, we invest not only in individual success but in the future of our entire community."

**DR. VIMALA NAGANNA**



Balancing school, multiple jobs, and caring for my mother has been overwhelming. This scholarship gives me hope and the chance to keep moving toward my goals, bringing me closer to graduating and pursuing my dream of working in a museum.

**ALEX BEARD**  
History Major

## SCHOLARSHIP UPDATES

Carroll Community College is dedicated to ensuring access to affordable, high quality education. Through our scholarship programs, we remove financial barriers that often stand between students and their dreams. The permanent endowment of the Pappalardo Honors and Lynx Scholars programs now guarantees funding in perpetuity for all three honors programs at Carroll.

## \$4,621,118

raised for scholarship support.

Added **15** new donor-named endowed scholarships.

## \$1,797,891

raised for workforce development scholarships.



# Academic Excellence

“As the sole anesthesia practice serving Carroll County for three decades, we’ve seen firsthand how graduates of Carroll Community College’s Nursing Program bring skill, empathy, and dedication to every patient encounter. Supporting their education is both a privilege and a meaningful way to strengthen the fabric of our local healthcare community.”

**DR. KIRAN KUNA**

Chief of Anesthesia, Carroll Hospital,  
and President of Carroll County  
Anesthesia Associates



Having the latest technological advances in manikins and equipment allows our students to practice every skill not just a limited set and we cannot begin to express how thankful we are. The Foundation always comes through for us in times of need, and that support is truly appreciated.

**TAMMY SCHWAAB**

Professor & Simulation Director

## UPDATE

Carroll Community College equips students with the resources and experiences they need to excel. In nursing, we provide state of the art equipment, dedicated learning spaces, and expert faculty to support hands on practice in a risk free environment. Upgrades to theater rigging and audio equipment expand capabilities, meet higher industry standards, and create a more accessible venue for community events. Across our campus, we maintain cutting edge technology to ensure students have the tools they need throughout their academic journey.

## \$1,722,010

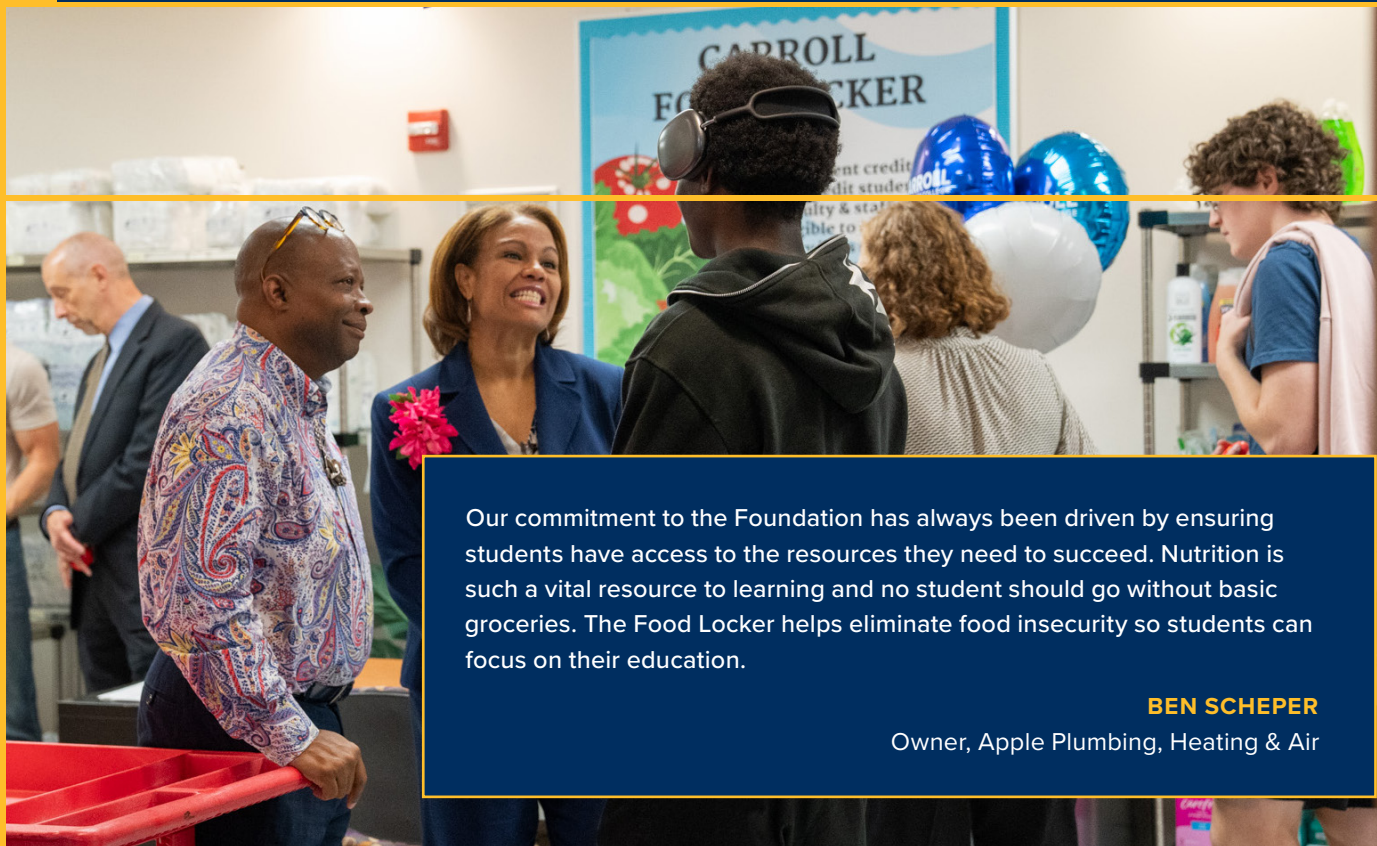
raised for programmatic support.

**\$100,000** to replace aging teaching equipment for the Nursing & Allied Health programs.

**21** community organizations used the theater this past year.



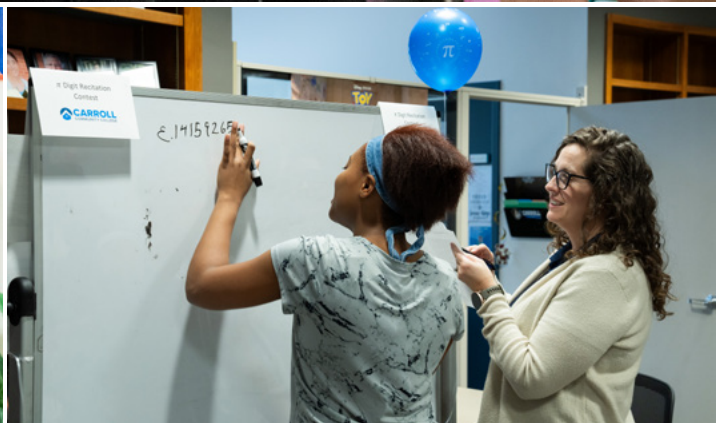
# Annual Giving



Our commitment to the Foundation has always been driven by ensuring students have access to the resources they need to succeed. Nutrition is such a vital resource to learning and no student should go without basic groceries. The Food Locker helps eliminate food insecurity so students can focus on their education.

**BEN SCHEPER**

Owner, Apple Plumbing, Heating & Air





## ONGOING NEEDS

Annual support plays a vital role in meeting the College's immediate and ongoing needs by providing unrestricted operating dollars critical to its financial health. These funds enable swift responses to unexpected challenges, supporting programs like the Student Emergency Assistance Fund and the Food Locker, as well as addressing unforeseen expenses across academic departments and student services. This flexible funding ensures Carroll Community College can continue delivering essential resources, maintain program quality, and foster student success year round.

# \$1,665,871


raised for unanticipated needs.

## 60%

of employees participated in our annual Faculty & Staff Campaign.

## 80+

students helped through Student Emergency Assistance Program.



I am deeply grateful for your support and belief in my success. Receiving the College Foundation scholarship again and assistance from the Student Emergency Assistance Fund has eased my financial stress and allowed me to focus on finishing strong. Thank you for your kindness, understanding, and encouragement it means more than words can express.

**ANONYMOUS**

*The CCC Foundation Board of Directors is grateful to the following individuals and organizations who generously gave financial contributions to benefit Carroll Community College and its students from July 1, 2024 to June 30, 2025.*

*Every effort has been made to ensure all donors are included and listed properly.*

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## JOSEPH F. SHIELDS LEGACY CIRCLE

You can impact the lives of thousands of students each year by contributing to Carroll through your personal legacy. Legacy giving secures the future of high quality educational programs to advance careers, enrich lives, and strengthen our community for generations to come.

As a member of our Joseph F. Shields Legacy Circle, you will join like minded people invested in the future of our students and receive special recognition and invitations to exclusive events. The Legacy Circle honors and recognizes individuals who remember The Carroll Community College Foundation in their retirement or estate plans.

### LEGACY GIVING OPTIONS INCLUDE:

- Bequests
- Charitable Gift Annuities
- Donor Advised Funds
- Life Insurance Policies
- Retirement Assets

**TO LEARN MORE** about creating a legacy at Carroll, please visit [carrollcc.edu/LegacyCircle](http://carrollcc.edu/LegacyCircle).



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## Carroll Community College Foundation, Inc. Statements of Financial Position

June 30, 2025 and 2024

	2025	2024
<b>ASSETS</b>		
Cash and Cash Equivalents	\$ 1,246,045	\$ 1,478,504
Investments	30,674,511	24,012,036
Contributions Receivable, Net	3,643,463	2,655,040
Accounts and Interest Receivable	2,963	2,663
Art Collection	593,870	646,569
Assets Held for Charitable Gift Annuities	39,853	40,853
Total Assets	<u>\$ 36,200,705</u>	<u>\$ 28,835,665</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts Payable - Carroll Community College	\$ 35,744	\$ 56,210
Annuities Payable from Charitable Gifts	14,405	15,301
Total Liabilities	<u>50,149</u>	<u>71,511</u>
<b>NET ASSETS</b>		
Without Donor Restrictions	10,653,445	8,283,803
With Donor Restrictions	25,497,111	20,480,351
Total Net Assets	<u>36,150,556</u>	<u>28,764,154</u>
Total Liabilities and Net Assets	<u>\$ 36,200,705</u>	<u>\$ 28,835,665</u>

The Foundation serves as an effective steward of donations. We invite you to review this information to become more familiar with the financial impact that giving makes.

The condensed consolidated financial statements presented herein do not constitute a complete set. The complete set can be obtained by contacting the Foundation office at **410-386-8150** or **foundation@carrollcc.edu**.

The financial statements were audited by CLA (CliftonLarsonAllen LLP), and an unmodified opinion was issued.

See accompanying Notes to Financial Statements.



# Carroll Community College Foundation, Inc.

## Statements Of Activities

Years Ended June 30, 2025 and 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES, GAINS, AND OTHER SUPPORT</b>						
Contributions	\$1,217,698	\$4,394,929	\$5,612,627	\$663,583	\$2,727,108	\$3,390,691
Contributed Nonfinancial Assets:						
Donated Services	631,440	-	631,440	632,194	-	632,194
Donated Goods	3,117	-	3,117	7,558	-	7,558
Donated Silent Auction Event Goods	36,381	-	36,381	35,603	-	35,603
Fundraising Activities	81,108	124,555	205,663	114,560	143,505	258,065
Net Investment Income	207,330	518,555	725,885	145,194	396,460	541,654
Net Unrealized and Realized Gains (Losses) on Investments	784,581	1,623,397	2,407,978	637,536	1,653,559	2,291,095
Net Unrealized Gain (Loss) on Artwork	(51,100)	(1,599)	(52,699)	-	-	-
Net Assets Released from Restrictions:						
Time Restrictions Completed	558,298	(558,298)	-	832,090	(832,090)	-
Satisfaction of Restrictions	1,084,779	(1,084,779)	-	679,142	(679,142)	-
Total Revenues, Gains, and Other Support	4,553,632	5,016,760	9,570,392	3,747,460	3,409,400	7,156,860
<b>EXPENSES</b>						
Program Services - In-Kind Expenses of \$139,532 and \$145,086, Respectively	1,561,233	-	1,561,233	1,099,873	-	1,099,873
Management and General - In-Kind Expenses of \$196,588 and \$160,852, Respectively	173,405	-	173,405	215,802	-	215,802
Fundraising - In-Kind Expenses of \$278,266 and \$324,811, Respectively	339,246	-	339,246	482,310	-	482,310
Institutional Advancement - In-Kind Expenses of \$85,790 and \$93,391, Respectively	110,106	-	110,106	132,692	-	132,692
Total Expenses	2,183,990	-	2,183,990	1,930,677	-	1,930,677
<b>CHANGE IN NET ASSETS</b>	2,369,642	5,016,760	7,386,402	1,816,783	3,409,400	5,226,183
Net Assets - Beginning of Year	8,283,803	20,480,351	28,764,154	6,467,020	17,070,951	23,537,971
<b>NET ASSETS - END OF YEAR</b>	\$10,653,445	\$25,497,111	\$36,150,556	\$8,283,803	\$20,480,351	\$28,764,154

See accompanying Notes to Financial Statements.

# Dear Friends



As I write this year's annual impact letter, my heart is filled with gratitude for your steadfast support of Carroll Community College, and most importantly, for the countless students whose lives you have touched over the past 23+ years. Many of you know that I have announced my retirement, effective January 16, 2026. It is both humbling and deeply moving to reflect on this journey and the friendships and generosity that have shaped it.

Together, we have built a culture of care and opportunity. You have come to understand not only the needs of our programs but also, at the deepest level, the needs of our students. Time and again, you have opened your hearts to create a well rounded college experience that goes beyond academics.

While I am proud to share strong financial results, I know that our true impact is measured in hope restored and futures reclaimed. Because of you, students who were the first in their family to attend college, adult learners returning to advance their careers, and those facing unexpected challenges were able to stay on track and achieve their goals at Carroll.

I step away at a moment when I believe the brightest days for this Foundation and College are still ahead. Nothing can deter this mission or the momentum you have created. In the coming year, the Foundation will invest in a range of transformational initiatives: a new athletics complex with turf field, track & field facilities, lighting, and seating; a renovated theater that will serve both our students and our community; a new trades center to prepare a skilled workforce; and a modernized nursing building with a state of the art simulation center. These investments will strengthen Carroll's role as both an academic institution and a cornerstone for our county's future.



As I reflect on my years here, I am filled with confidence that the legacy we have built together will only grow stronger. I hope you will continue to champion the needs of this remarkable institution—dreaming big, investing boldly, and helping students turn possibility into reality.

With deepest gratitude,

Steven L. Wantz





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